



THE CITY OF ASHEVILLE

POLICE PAY PLAN

Police Pay Plan FY22-23

Position	Grade	Hours		Step 0													
				\$42,548.75													
Police Trainee	P1	B	2080	\$20.4561													
Position	Grade	Hours		Step 0	Step 1	Step 2	Step 3	Step 4									
Police Officer	P207	B	2080	\$45,856.45	\$47,002.86	\$48,177.93	\$49,382.38	\$50,616.94									
Police Equipment Officer				\$22.05	\$22.60	\$23.16	\$23.74	\$24.34									
Position	Grade	Hours		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9				
Senior Police Officer	P208	B	2080	49164.13	50393.23	\$51,653.06	\$52,944.39	\$54,268.00	\$55,624.69	\$57,015.31	\$58,440.69	\$59,901.71	\$61,399.25				
				23.64	24.23	\$24.83	\$25.45	\$26.09	\$26.74	\$27.41	\$28.10	\$28.80	\$29.52				
Position	Grade	Hours		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9				
Police Detective	P209	B	2080	\$51,622.33	\$53,912.89	\$54,235.71	\$55,591.60	\$56,981.39	\$58,405.93	\$59,866.08	\$61,362.73	\$62,896.80	\$64,469.22				
				\$24.82	\$25.44	\$26.07	\$26.73	\$27.39	\$28.08	\$28.78	\$29.50	\$30.24	\$30.99				
Position	Grade	Hours		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Police Sergeant	P210	B	2080	\$56,538.74	\$57,952.21	\$59,401.02	\$60,886.05	\$62,408.19	\$63,968.39	\$65,567.61	\$67,206.80	\$68,886.97	\$70,609.14	\$72,374.37	\$74,183.73	\$76,038.32	\$77,939.28
				\$27.18	\$27.86	\$28.56	\$29.27	\$30.00	\$30.75	\$31.52	\$32.31	\$33.12	\$33.95	\$34.80	\$35.67	\$36.56	\$37.47
Position	Grade	Hours		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
Police Lieutenant	P214	B	2080	\$67,846.49	\$69,542.65	\$71,281.22	\$73,063.25	\$74,889.83	\$76,762.08	\$78,681.13	\$80,648.16	\$82,664.36	\$84,730.97	\$86,849.24	\$89,020.48		
				\$32.62	\$33.43	\$34.27	\$35.13	\$36.00	\$36.90	\$37.83	\$38.77	\$39.74	\$40.74	\$41.75	\$42.80		
Position	Grade	Hours		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
Police Captain	P215	B	1950	\$81,415.79	\$83,451.18	\$85,537.47	\$87,675.91	\$89,867.80	\$92,114.50	\$94,417.35	\$96,777.79	\$99,197.23	\$101,677.17	\$104,219.10	\$106,824.58		
				\$41.75	\$42.80	\$43.87	\$44.96	\$46.09	\$47.24	\$48.42	\$49.63	\$50.87	\$52.14	\$53.45	\$54.78		